

MAKING THE ROUNDS

A Healthcare Newsletter

Volume 1, Issue 2

Summer 2014

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President's message

Bargaining Update

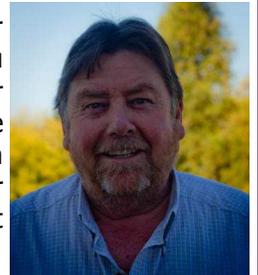
The local is involved in bargaining in a number of workplaces this summer, Grand River Hospital, Sunbeam Center, Victoria Place, Groves Memorial Hospital, Winston Park, Caressant Care Harriston. Forest Heights will join Saugeen Villa and Columbia Forest in central bargaining with Revera in October, and, Trinity with Eventide Home will also be involved in central bargaining in October with the group of 20 independent homes.

This really is bargaining in tough times, employers are relying on the "no new money" in the budget for any wage increases. Following a two year wage freeze for most healthcare workers really is a slap in the face. These employers then are looking for concessions on sick time, health benefits, pensions, as a way

to free up money for wages. Therefore you would be paying for your own wage increase by accepting a reduction in some other hard earned benefit negotiated years ago.

We believe that our front line healthcare workers deserve to be recognized for the important work they perform every day, one of the ways of doing that is fair compensation. We will not accept concessions and we will demand wage increases that are due our members this round of bargaining.

In a recent press release entitled **Health care workers demand end to wage restraint** - our National President Jerry Dias said "Unifor is determined to



ensure that our members get fair wages. We are not afraid of taking bold or even unconventional action." and "Our resolve should not be underestimated"

As we said two years ago, front line health care workers wages are not responsible for the deficit, Revera and Extencare continue to reap profits while offering the workers another freeze. This is unacceptable. We need to let government, the employers and public know that our union will do everything possible to take on this fight on behalf of our members.

Our Local will be putting a resolution forward to the Unifor Council in Vancouver in September dealing with this issue facing health care workers. We will be moving the date of the September meeting from the 15th to September 2nd, we will present the resolution at that membership meeting for approval prior to the Vancouver council.

In Solidarity
Bill McLachlan
President
Unifor Local 1106

Committee Updates

Women's Committee

The Women's Committee have been very active from International Women's Day Celebration, December 6th event, fundraising through bowling for AIDS, Habitat for Humanity, a Feminist video and the first ever 2014 UNIFOR Women's conference in Port Elgin. I am very proud of all the work everyone does on this committee. There is nothing better than being apart of this committee.

The Women's committee is always open to welcoming new members. Please contact Shelley Tapsell to inquire. Shelley@unifor1106.ca

Habitat for Humanity

On July 16, 2014 two sisters from Local 1106 carried on the tradition by taking part in the Women's Wednesday for Habitat Humanity House build in Kitchener. Jennifer Robinson, Clerical Chairperson from Trinity Village and Roslyn Rich from AR Goudie Peoplecare took a short break for the camera on a very busy day. Local 1106 Women's Committee started volunteering last year and they are always looking for more volunteers to help out with this great community project. Contact the local Women's Committee for more information on the committee's many activities. Congratulations to these sisters for their activism.



Healthcare lobby with Minister of Health

"In advance of the spring Election a small delegation was invited to meet with the Minister of Health and Longterm care Deb Mathews to present our concerns with the lack of a measurable standard of care in Long term care homes in Ontario along with their privatization plan for hospital services that will directly affect patient access to services across Ontario. Attending the meeting was Shawn Rouse, Ontario Healthcare Council President and Financial Secretary Local 1106, Joanne Woodfield, PSW from Local 302 and Kelly Ann Orr, RPN and Unifor National Representative "



Freedom 50 Years Mississippi

I had the privilege to be one of the delegates attended the Mississippi Freedom Summer 50th Anniversary.

Unifor was the only Canadian union at this event. The Conference took place June 25 – 29 at Tougaloo College in Jackson Mississippi.

Tougaloo College was a safe haven for the 1960s civil rights activists.

The conference recognize the accomplishments of those who worked for changes to the politically segregated Mississippi and to discuss how to continue the struggled toward Mississippi reaching it full potential for all of its citizens.

In the summer of 1964 hundred of summer volunteers from across America came to Mississippi to put an end to the system of segregation.

In 1964 some of the barriers to voting have been eliminated and Mississippi has close 1000 black state and local elected officials while the freedom summer of '64 made profound changes in the state of Mississippi and the country, much remains to be accomplished.

One of the Guest speakers Mrs. Edelman was the First black woman admitted to the Mississippi Bar.

Also Dr Beverly Hogan is the 13th President for Tougaloo College and the First Woman to lead this historic institution.

Creating a Space for Activism

The Young people of Jackson Mississippi gave life to Freedom Summer, as one of the guest speak said the young folks already have what they need inside of them, so we are creating a space for them.

The Conference includes seminars on voting, campaigning, education, immigration, violence and rights. The four issues of Freedom Summer – workers rights, voter's rights, healthcare and education – those are still at the forefront of issues in Mississippi.

The Young Congress conference aims to empower young people to organize around these issues.

Hollis Walkins the National Chairman Said "Racism is still alive and well in Mississippi and throughout this country just as it was in the 1940s, 1950s, and 1960s. With this being so, it clearly suggests there is much work to be done. When we look at those who are dominating and in control of things in this country, we see, for the most part, things are still in the hands of the same few along with their descendants, carrying out the same policies executed in different ways.

For us to make sure that justice eventually prevails in this country and that we have system of fair dealings with one another, there is much unfinished business that we have to attend because we are a long ways off from having such a system.

Freedom 50 provides the opportunity to teach others how we mobilized and organized. Freedom 50 allows the opportunity to share fifty years of practical experience with young people today. This can and will help young people not make same of the same mistakes that veterans made without having that foundation. It is, too often, that we don't know a history of our past and because of that we have the wrong understanding of where we came from, where we are, and where we are going."

Want to know more about Mississippi Freedom Summer 2014
visit www.freedom50.org

Ruth Pryce



Social Media

Local 1106 is now on social media.

To “like” us on **Facebook**, please click on the link: https://www.facebook.com/unifor1106?ref=hl&ref_type=bookmark

To “follow” us on **Twitter**: @unifor1106

To view our **YouTube** channel: <https://www.youtube.com/channel/UCOIPwow07mn8Hu2U3sJc2qg>

Please also keep an eye out for the launch of our updated website!!

Meeting Schedule September—December

Tuesday September 2nd

General Membership	7:00 pm	Kitchener Union Hall
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Monday October 20th

Executive	6:00 pm	Fergus Masonic Hall
General Membership	7:00 pm	

Monday November 17th

General Membership	7:00 pm	Community Hall Jarvis
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Monday December 15th

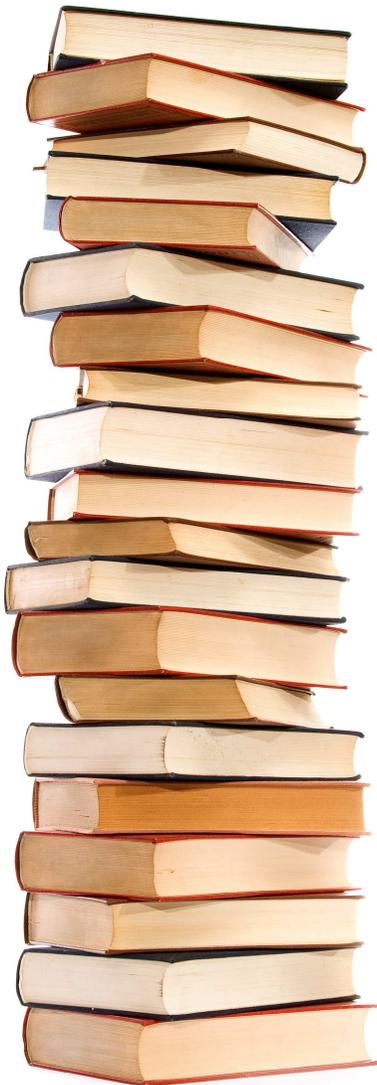
Executive	6:00pm	Kitchener Union Hall
General Membership	7:00 pm	

Local 1106 Sponsorship

The Local Membership has sponsored the Woolwich Wolf Pack Black U13 Girls soccer team this season and they have been very active on the field this year. They are currently unbeaten and in first place in league play. They are the champions of the Scrooge Christmas indoor tournament, St. Patrick's Day Ancaster Indoor Tournament, Oshawa Frank Sobil Tournament, Kalamazoo Michigan invitational showcases, the Cambridge heritage Tournament Champions and the Bobbie Toronto International Tournament Champions. They are advancing to the quarter finals of the Ontario Cup to be played in August. Congratulations girls, keep up the good work!



Educational Opportunities



Date	Program	Location
Sep 14, 2014 to Sep 19, 2014	Health & Safety (1-week course)	Port Elgin, ON
Sep 14, 2014 to Sep 19, 2014	WSIB - Level I & II (Workers Safety & Insurance Board ONTARIO ONLY) Front-line Advocacy and Injured Worker Representation	Port Elgin, ON
Sep 14, 2014 to Sep 19, 2014	Introduction to Ergonomics	Port Elgin, ON
Sep 21, 2014 to Sep 26, 2014	Aboriginal & Workers of Colour	Port Elgin, ON
Sep 21, 2014 to Sep 26, 2014	Human Rights are Workers' Rights (1-week course)	Port Elgin, ON
Oct 5, 2014 to Oct 10, 2014	Collective Bargaining (1-week course)	Port Elgin, ON
Oct 5, 2014 to Oct 10, 2014	Conflict Resolution	Port Elgin, ON
Oct 5, 2014 to Oct 10, 2014	Community Liaison - Level One	Port Elgin, ON
Oct 5, 2014 to Oct 10, 2014	Toxic Substances in the Workplace	Port Elgin, ON
Oct 5, 2014 to Oct 10, 2014	Stress: The Workplace Hazard	Port Elgin, ON
Oct 14, 2014 to Oct 17, 2014	Making the Shift: Transitioning from Work to Retirement - A program for our 40+ year old members	Port Elgin, ON
Oct 14, 2014 to Oct 17, 2014	Good Jobs in a Green Economy	Port Elgin, ON
Oct 14, 2014 to Oct 17, 2014	Accident and Incident Investigation for Workplace Health & Safety Representatives	Port Elgin, ON
Oct 19, 2014 to Oct 24, 2014	Women, Power & Political Action	Port Elgin, ON
Oct 19, 2014 to Oct 24, 2014	Women Activists (1-week course)	Port Elgin, ON
Oct 19, 2014 to Oct 24, 2014	Women in Leadership	Port Elgin, ON
Nov 2, 2014 to Nov 7, 2014	Grievance Handling & Workplace Leadership (1-week course)	Port Elgin, ON
Nov 2, 2014 to Nov 7, 2014	Aboriginal & Workers of Colour	Port Elgin, ON
Nov 2, 2014 to Nov 7, 2014	Human Rights are Workers' Rights (1-week course)	Port Elgin, ON

Nov 2, 2014 to Nov 7, 2014	Time Study	Port Elgin, ON
Nov 9, 2014 to Nov 14, 2014	Executive Board Training	Port Elgin, ON
Nov 16, 2014 to Nov 21, 2014	Introduction to Ergonomics	Port Elgin, ON
Nov 16, 2014 to Nov 21, 2014	Collective Bargaining (1-week course)	Port Elgin, ON
Nov 16, 2014 to Nov 21, 2014	Union Communications with New Technologies	Port Elgin, ON
Nov 16, 2014 to Nov 21, 2014	Toxic Substances in the Workplace	Port Elgin, ON
Nov 23, 2014 to Nov 28, 2014	Grievance Handling & Workplace Leadership (1-week course)	Port Elgin, ON
Nov 23, 2014 to Nov 28, 2014	Stress: The Workplace Hazard	Port Elgin, ON
Nov 23, 2014 to Nov 28, 2014	Health & Safety for Women	Port Elgin, ON
Nov 23, 2014 to Nov 28, 2014	Conflict Resolution	Port Elgin, ON
Nov 23, 2014 to Nov 28, 2014	WSIB Appeals - Level III (Workers Safety & Insurance Board ONTARIO ONLY)	Port Elgin, ON
Nov 30, 2014 to Dec 5, 2014	Arbitration for Leadership	Port Elgin, ON
Nov 30, 2014 to Dec 5, 2014	Health & Safety (1-week course)	Port Elgin, ON

*Education is the most
powerful weapon which
you can use to change
the world.*

Nelson Mandela



GET THE FACTS

The Health Accord

What is the Health Accord?

The Health Accord provides provinces and territories with stable health funding and sets national standards. Following the 2002 Romanow Report on the future of Canada's health care system, the Health Accord was a 10-year negotiated plan running from 2004 until expiry on **MARCH 31, 2014**. The federal Harper government is refusing to re-negotiate the Accord.

Why is the Health Accord important?

Stable funding

The Accord provided stable funding after deep cuts by the federal government in the 1990s. It brought the federal government's cash share of provincial health spending up to 20 per cent, and while this is short of the 50 per cent covered at the start of Medicare, it is certainly better than the low of 10 per cent reached in 1998, before the first 2004 Health Accord. Payments increased six per cent annually.

National standards

The prime minister and premiers recommitted to the Canada Health Act and its requirements: public administration, universal access, comprehensive coverage, accessibility without extra charges or discrimination, and portability across provinces. They also committed to a set of common goals around wait times, home care, prescription drugs, and team-based primary care.

Health care improvement

On wait times, the Accord has been successful: eight out of 10 Canadians are getting treatment within the timelines set in 2005, for the five chosen procedures. There is room for improvement, but progress has been made. In the other areas progress has been poor because the governments set only loose goals, with no financial strings attached.

What is Harper's plan for health care?

Prime Minister Stephen Harper doesn't want even loose goals — in fact, he's refusing to negotiate another Accord. This abandonment of federal leadership in health will lead to 14 different and weaker health care systems.

Access to quality public health services will depend on your postal code and credit card balance.

Without notice and without discussion, the federal government announced a *take it or leave it* health care funding plan. In December 2011, Harper announced a major cut to the Canada Health Transfer (CHT) of \$36 billion over 10 years beginning in 2017. The plan will keep federal health care funding on its current track until 2017, at which point cuts will kick in. Instead of increasing at six per cent a year, the health transfer will be tied to economic growth, with a three per cent floor.

The federal government is also changing how it divides the health transfer between provinces, leaving some worse off and creating winners and losers among provinces. Together, these two changes to the Canada Health Transfer mean \$36 billion (8.3 per cent) less in federal funding for health care over 10 years.

Already, the federal government is ignoring violations of the Canada Health Act, allowing for-profit health care to grow and doing next to nothing about user fees, extra billing and other violations of Medicare rights.

What is Unifor doing?

We are working with our local, provincial, and national health coalition partners to alert Canadians to the end of federal leadership in health care and cuts of \$36 billion to health transfers over 10 years. We are contacting members of parliament to demand their support for re-negotiating another Health Accord and will continue to pressure federal politicians into the 2015 election.

A new Accord must include:

- A Continuing Care Plan that integrates home, facility-based long-term, respite & palliative care;
- A universal public drug plan that provides equitable access to safe and appropriate medication; and
- Adequate and stable federal funding including a six per cent escalator.

To order Unifor postcards that can be sent to federal leaders, or copies of this pamphlet, please contact healthcare@unifor.org. For information on events and actions across the country, visit the Canadian Health Coalition web site at www.healthcoalition.ca.

TAKE ACTION

1st Anniversary of Rana Plaza Tragedy in Bangladesh

It was a year ago that the Rana Plaza collapsed in Savar, Bangladesh near Dhaka. This was not an accident; the building's foundation was designed for four stories, yet was built eight stories high. It was not built for manufacturing, where thousands of sewing machines were set out row on row, nor did it have the strength to house its industrial generators on the top floors of the building. The loss of life in this tragedy was astounding; 1134 workers died and over 2000 were seriously injured.

Matthew Kellway, an NDP MP for Beaches-East York in Toronto led a Canadian delegation of Union Leaders to Dhaka, Bangladesh comprising of Canada's largest trade unions, including The United Steelworkers of Canada (USW), UNIFOR, Canadian Union of Public Employees (CUPE), The Public Service Alliance of Canada (PSAC) and The United Food and Commercial Workers of Canada (UFCW). The goal of the trip was to commemorate the tragedy of Rana Plaza on the first year anniversary, to continue to shine a global spotlight on the Bangladesh garment industry, to hold accountable retail brands who profit on the backs of these workers (most of whom are women), to put pressure on those retail brands to sign the 'Accord on Fire and Building Safety in Bangladesh' and to share in the sorrow and listen to the Bangladeshis' stories of a year ago.

The delegation met with Bangladeshi garment workers, union leaders, business owners, government officials, including the Secretaries of Foreign Affairs, Labour and Commerce and the Minister of Commerce, the Canadian High Commissioner to Canada, and the survivors and their families of the Rana Plaza collapse

The Accord on Fire and Building Safety in Bangladesh is a critical initiative coming out of the Rana Plaza disaster. If adopted by all parties and implemented successfully the Accord will bring Bangladesh Health and Safety Standards up to an acceptable international standard.

Most importantly, it provides inspections that are publically accountable, representative and legally binding. It is important to note that Loblaw's Brand, Joe Fresh, one of the brands produced at Rana Plaza before the collapse, is the only Canadian signatory to the Accord. For a complete list of brands that have signed the Accord visit <http://www.bangladeshaccord.org/>

Other than Loblaw's, most North American companies, including Wal Mart, have not signed onto the Accord. Instead they have created their own set of standards called The Alliance for Bangladesh Workers Safety.

Like the Accord the Alliance outlines improved Health and Safety measures and building standards, but unlike the Accord, fail to be accountable, are not legally binding and are not public. The Alliance does not allow for worker input into their Health and Safety Standards and committees which is an important aspect of Health and Safety in many countries including Canada.

Instead, The Alliance relies on 'trust us' measures and self-regulation; it is not accountable to the workers, unions or government. It is not surprising that many groups including the International Unions and the Canadian delegation have at every opportunity, highlighted the importance of Accord over the Alliance.

With the international spotlight shining on Bangladesh the Secretaries of Foreign Affairs, Labour and Commerce and the Minister of Commerce reported that the government has put into place new labour laws, making it easier for workers to associate and to form Trade Unions. These laws are very important, but enforcement is even more crucial

Before Rana Plaza, there were 36 registered trade unions and since the legislation change in the last year alone that number has risen to over 141. Unfortunately, factory owners are refusing to recognize the worker's rights to bargain collectively and there are few collective agreements

The Minister of Commerce pleaded with the delegation to give Bangladesh time to sort out its problems as the Unions and factory owners are, in his words, "first generation." Our Trade Union delegation is confident that the growing strength of workers in Bangladesh will leave the government and factory owners (often the same individuals) no choice but to negotiate fair working conditions.

The Factory Owners, Bangladesh Garment Manufacturers Association (BGMEA), have come out strongly in favour of The Alliance over the Accord. They also, talk about 'first generation' labour pains and a need for signatories of The Accord and Alliance to work together. Of note, approximately 20 per cent of the Bangladeshi government ministers are BGMEA members.

The stories from the families and survivors of the Rana Plaza collapse were extremely emotional. Co-workers and family members died screaming beside one another, some for over four days, and the families who can still not find their loved ones mourn without any closure.

Many of the workers and their families can no longer work and that means making ends meet even harder. Parents cannot afford to send their kids to school (even public school has tuition fees) making their lives even tougher.

Compensation for the disaster was assessed at \$40 million. To date The Rana Plaza Compensation Fund has raised approximately \$16 million and \$11 million (approx.) comes from only two companies, Loblaws and Primark. Companies like Wal Mart with annual revenues of approx. \$367 billion have yet to come close to paying their fair share.

It is clear that the Garment Industry in Bangladesh is complex; workers depend on the garment industry to feed their families, and the Garment industry in Bangladesh accounts for 45 per cent of all industrial employment, but the need for Trade Unions becomes increasingly clear when you factor in that it accounts for only five per cent of the total national income.

A week in Bangladesh puts a human face to the clothes we wear and the tragedy of that fateful day a year ago. It is a shame that it takes a tragedy like Rana Plaza to make us realize that there is a high cost to our cheap fashion, that workers need legislation and a collective voice to keep them safe and to give them a decent way of life.

The Canadian delegation went to Bangladesh to stand in solidarity with workers, to hear their stories and now we must continue to shine the light on the working conditions of workers all over the world to ensure another tragedy like Rana Plaza never happens again.



Why Are Some People More Prone to Mosquito Bites?

By Hannah Keyser

And by "some people" I mean me. Why is it that an evening stroll leaves me feeling eaten alive while my companions are left blissfully un-bitten?



First of all, it's probably not all in my head (although it could be — most people are bad sources about their own mosquito attractiveness). Studies suggest that about 20 percent of people are "high attractor types" who are especially appealing to the female mosquitoes seeking out blood for the extra protein they need to lay eggs. Of course, not all mosquitoes are the same. There are 150 different species in the United States, each with their own blood-sucking proclivities. But since you probably won't know — or care — if the bugger biting you is *Culex pipiens* or *Aedes aegypti*, let's consider some of the more general properties that affect your mosquito appeal.

CLOTHING COLOR

It's true, mosquitoes have discerning fashion taste. Or at least, they're more likely to spot you as a target if you stand out from your environment. Dark colors, especially, will attract more of the insect.

MOVEMENT

Similarly, the more you move, the easier you are to identify as a living, breathing, vessel full of delicious blood.

BODY HEAT

Visual clues allow the mosquito to locate you from relatively far away, but as she approaches, it's your body heat that draws her in. This puts pregnant women, who average about 1.26 degrees Fahrenheit warmer than others, at a particular risk — a fact which has been substantiated by a number of studies.

CARBON DIOXIDE

This is another reason pregnant women are at a disadvantage. Mosquitoes can detect carbon dioxide using a special organ called a maxillary palp from as far as 164 feet away. Since everyone emits CO₂ simply by exhaling, it comes down to relative amounts. Unfortunately for mothers-to-be, pregnancy causes women to emit 21 percent more CO₂. This is also why kids are often safe from bites, when bigger, more CO₂-emitting adults are around.

ALCOHOL INTAKE

On the flip side, pregnant women are (presumably) avoiding another mosquito attractor: alcohol. Although it's unclear how mosquitoes go about detecting the presence of ethanol, studies show that drinking even just 12 ounces of beer will significantly increase the attention you receive from the pests.

THE PROPERTIES OF YOUR SKIN AND SWEAT

Up to 85 percent of your susceptibility to mosquito bites has nothing to do with what you're drinking or wearing — it's just genetic. Specifically, the composition of your skin bacteria — the kind that naturally and healthily exists there — can serve as an attractor. As can the levels of lactic acid, uric acid, ammonia, and other substances present in your sweat.

BLOOD TYPE

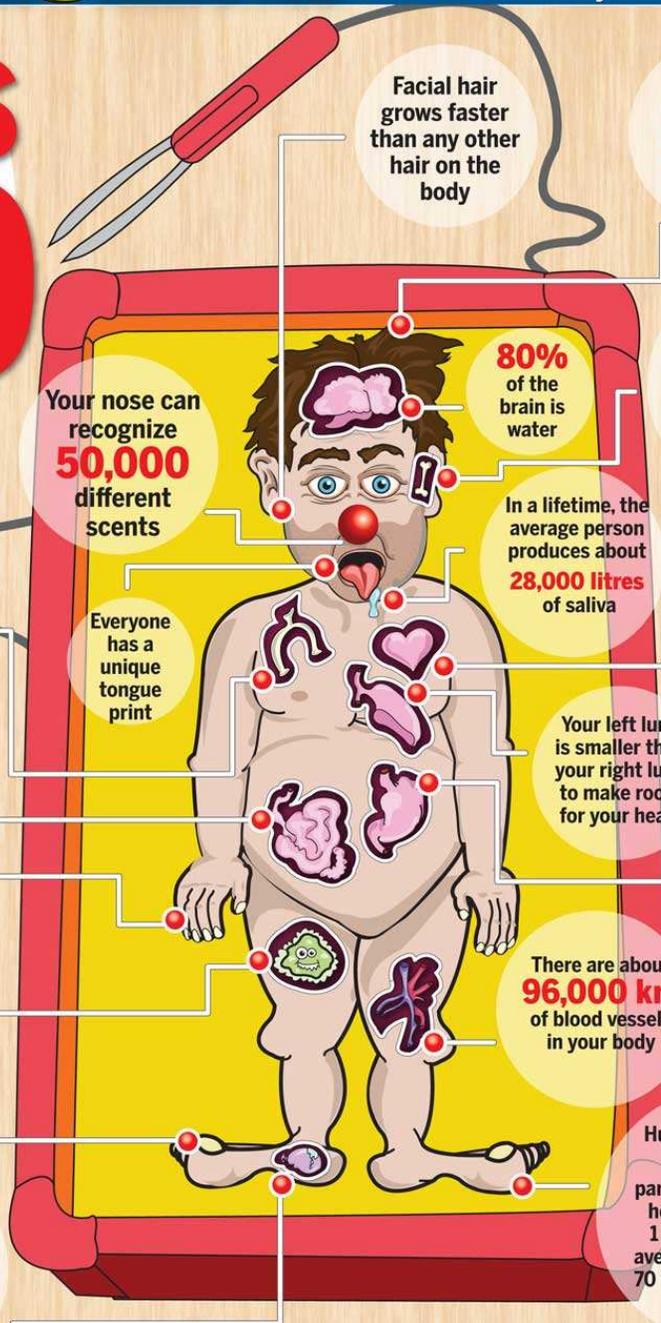
Another factor you can't control? Your blood type. And it stands to reason that, if the mosquito is there to suck your blood, she cares what kind she's getting. People with blood type O are more prone to mosquito bites than those with type B, with type A folks bringing up the rear.

Did You Know??

IN 5 MINUTES News and events – visually

That's ODD

Here are some facts about the human body that you may not know about!



Facial hair grows faster than any other hair on the body

The average human head has **100,000** hair follicles

The smallest bone found in the human body is located in the middle ear. The staples (or stirrup) bone is only **2.8 mm long**

80% of the brain is water

In a lifetime, the average person produces about **28,000 litres** of saliva

Your heart pumps about **9,000 litres** of blood every day

Your nose can recognize **50,000** different scents

Everyone has a unique tongue print

Your left lung is smaller than your right lung to make room for your heart

You get a new stomach lining every **3-4 days**

You start off life with 350 bones, but bones fuse together during growth and you end up with only 206 as an adult

The small intestine is about **4X** as long as the average adult is tall – about 5-7 metres

Fingernails grow fastest on the hand that you write with and on the longest fingers

Every square inch of skin on your body has about **32 million** bacteria on it. Most of them are harmless

There are about **96,000 km** of blood vessels in your body

Fingernails grow nearly **4X** faster than toenails

A pair of feet have **500,000** sweat glands and can produce more than a litre of sweat a day

Humans shed about **600,000** particles of skin every hour. That's almost 1 kg each year. The average person by age 70 will have lost 48 kg of skin.

Fun Food For Kids



Food for Thought

Quinoa Veggie Burger with Roasted Red Pepper Relish

MAKES 6 BURGERS

INGREDIENTS

FOR THE BURGERS

- 1/3 cup olive oil
- 4 cloves garlic, finely chopped
- 1 small carrot, finely chopped
- 1 small yellow onion, finely chopped
- 1 rib celery, finely chopped
- 2 cups baby arugula, blanched, shocked, finely chopped, and squeezed dry
- 1 (15-oz.) can great northern or cannellini beans, rinsed, drained and mashed
- 2 cups cooked quinoa
- 1/2 cup breadcrumbs
- 2 tbsp. oregano leaves, finely chopped
- 1 egg
- Kosher salt and freshly ground black pepper, to taste

FOR THE RELISH

- 1/4 cup finely chopped parsley
- 2 tbsp. fresh lemon juice
- 1 tsp. ground cumin
- 2 red bell peppers, roasted, stemmed, seeded, peeled, and finely chopped
- 1/2 small yellow onion, minced

6 hamburger buns, split and toasted

INSTRUCTIONS

1. Heat 2 tbsp. oil in a 12" skillet over medium high heat. Add garlic, carrot, onion, and celery, and cook, stirring, until soft, about 8 minutes. Transfer to a bowl and add arugula, quinoa, bread-crumbs, oregano, egg, and mashed beans; season with salt and pepper and mix well to combine.
2. Divide mixture into six 5 1/2-oz. patties, about 4" wide x 1" thick; place on a plate and refrigerate for 20 minutes or until ready to use.
3. To make the relish, mix parsley, juice, cumin, peppers, onion, and salt and pepper in a bowl. Cover with plastic wrap and let sit 20 minutes to allow flavours to marry.
4. Heat 2 tbsp. oil in a 12" skillet over medium-high heat. Add 3 burgers, and cook, flipping once, until toasted on each side and cooked through, about 6 minutes. Repeat with remaining oil and burgers.
5. Divide burgers between toasted buns, top with relish and serve.



Your business tag line here.

Ontario Health Coalition Lobby day July 8th



"On July 8th Unifor Ontario Director Katha Fortier and OHC Executive Director Natalie Mehra standing behind stacks of votes against cuts to local hospital services and private clinics. Volunteers formed a giant human chain to deliver the signed ballots to the Ontario Legislature Tuesday. The coalition collected more than 83,000 votes against the government's private clinics plan. The Membership at Local 1106 took part in getting cards signed. Participants were able to meet with the new Minister of Health Dr. Eric Hoskins and the associate Minister of Long Term care Dipika Damerla who attended with him to welcome us to Queens Park. He spoke highly of the Health Coalition's work to Protect Public Healthcare and encouraged us to speak to all members of the Liberal Caucus. Unifor continues as a strong supporter of the hard work by the Ontario health coalition and their many volunteers to champion Public Health Care."

Upcoming Events

September 2, Labour Day Picnic—Waterloo Park
September 27, bus trip to Ripley's Aquarium
November 23, Children's Christmas Party

Please contact the Local office for more information and to register for the events.

Sister
Union Rights
Organize
Bargaining Equality Labour
Negotiations Contract Brother Equity Grievance
Solidarity